

# Environmental, Health and Safety Policy

Servimetal,LLC. is committed to provide a safe, healthy and friendly workplace for our employees,customers and the environment at all times. In addition, we are a responsible company with the community in which we live and work, minimizing waste, reusing and recycling materials, conserving natural resources and improving the efficient use of energy through our daily operations. As a socially responsible corporate citizen, we will focus our business according to the highest ethical and legal standards applicable and strive to contribute to the economic development and the protection of the environment. Achieving that our employees will create awareness and make them responsible for both their own safety as others who may be affected by our own actions or failures and to accept that working safely is a condition of employment. For that purpose, Servimetal, LLC. is committed to:

- Continuously identify dangers, evaluate, eliminate and/or control the risks in our facilities and in daily activities to an acceptable level. Preventing accidents, incidents, injuries and work-related illnesses.
- Training our employees to perform their work safely and productively, giving them the experience and necessary resources for a safe and healthy work environment.
- To provide an acceptable level of preparation to job related, environmental or natural emergencies.
- Follow laws and legal safety and environmental rules and standards regarding environmental, occupational health and safety (EHS).
- Establish systems and set objectives, at all organizational levels of the company, oriented to achieve continuous improvement.
- Conditions and incidents which endanger the health, safety or the environment will be promptly corrected.
- Continuously improving our standards of EHS and periodically setting objectives and performance goals will be evaluated regularly to check the progress, according to our needs.
- Each employee and customer will execute their tasks in accordance with the established instructions and procedures and must adopt an acceptable and appropriate behavior with EHS standards.
- Communicate openly the policy, involving our employees through suggestions, comments and active participation.
- Instill in employees and management joint communication, responsibility and participation at all organizational levels that are essential for the implementation and fulfillment for the success of this policy.